

Oakhills Elementary School

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Sarah O'Brien, Principal

October 5, 2017

Dear 3rd Grade Parents,

This year, Oakhills is embarking on a new program to help support our students social and emotional needs. We will be executing a "Conflict Manager Program." The new program will be only open to 3rd grade students who chose to apply and attend the training. Our H.E.R.O. program will train a select group of our 3rd grade students to help mediate conflicts or issues between students on the playground. Students are there to help facilitate problem solving strategies and are not meant to be "police" or take care of "safety issues." Our hope is that these students will reinforce these life skills within themselves as they help other students on campus.

In order to be part of the program students must complete the following process:

1. Complete the attached application.
2. Obtain parent and teacher signatures.
3. Return completed application to Mrs. O'Brien by **Friday, October 13th.**

After application is submitted, students will be contacted to:

1. Complete an interview with Mrs. O'Brien
2. Attend the scheduled H.E.R.O. Training.

After this process is completed, students will be given a schedule and able to wear a red H.E.R.O. cape, when they are helping students on the playground. We believe this program is going to increase positive problem solving strategies on campus. Thank you for your consideration in supporting your child in participating in this program. An overview of the program curriculum is attached to this letter, as well as the application.

Sincerely,

Sarah O'Brien
Principal

"Home of the SUPER COYOTES"



H.E.R.O.

Program

Helping

Everyone

React,

Respond &

Respect @

Oakhills

Overview:

-Third grade students will apply for program and must have parent permission.

-Students will be trained by counselors and principal on curriculum that is created specifically for Oakhills.

Program will follow three components:

REACT

RESPOND

RESPECT

-Students will wear a red cape with H.E.R.O. on the back to be recognized.

-Students will help other students work through conflicts on the playground.

Training:

Part I:

- A. What is a H.E.R.O?
- B. Your role?
- C. What is NOT a part of your role?
 - 1. Safety issues
 - 2. Being the Boss
- D. Confidentiality
- E. What if you need help or support while being a H.E.R.O?
- F. Regular check in meetings

Part II:

- A. Three step process
 - 1. React
 - 2. Respond
 - 3. Respect
- B. Response cards and using visuals to help support peers
- C. STOP -TALK- WALK
- D. Case scenarios

Part III.

- A. Schedules
- B. What if I am absent?
- C. What to wear
- D. Responsibilities of being on the playground.

Oakhills H.E.R.O. Application

Student Name: _____

Teacher Name: _____

1. What is the purpose of the H.E.R.O. program at Oakhills?

2. Why would you be a good H.E.R.O. leader?

3. What are the Oakhills rules? How do you follow these rules?

4. Is there anything else you feel I should know that makes you qualified for this leadership role?

Student Signature: _____

Parent & Teacher Signatures

PARENT:

I understand that my child is applying for the H.E.R.O. program at Oakhills Elementary School. I understand that this is an opportunity to help other students solve problems and conflicts. I also understand that this leadership role is a privilege and can be revoked if my child has behavioral incidents or has irresponsible behavior during their H.E.R.O. role.

Parent Name: _____

Parent Signature: _____

TEACHER:

I understand that my student is applying for the H.E.R.O. program at Oakhills Elementary School. I support my student in this endeavor and understand that there will be some times that they may need to miss class, based on trainings or meetings they may need to attend. I also understand that it is the responsibility of the student to make up all missed work. I also agree that this student is responsible and will be able to lead others in problem solving strategies.

Teacher

Name: _____

Teacher

Signature: _____

*Please return this application to Mrs. O'Brien by **Friday, October 13th.***